

COMPANY STATEMENT ON QUALITY, ENVIRONMENTAL, HEALTH AND SAFETY

SC FERMIT SA has implemented and maintain an Integrated Management System for Quality, Environment, Health and Safety. We are also constantly concerned about the quality of products and services delivered, in order to meet the expectations of all involved parts (clients, suppliers, employees and community) and improving the image of the organization in terms of environmental, health and safety performances.

The Quality-Environment-Health and Safety Integrated Management System represent a logical approach which currently allows optimal strategic and operational decisions, that take into consideration all essential aspects that lead to the efficient organization performance in terms of quality, environment-health and security at work, through:

- The policy of our company regarding quality is focuses on clients, in order to satisfy their requirements by supplying products and services according to their needs, complying with the legal regulation, at the agreed terms and prices. We are always very concerned being ahead of their expectation and to exceed them.
- The company plans production, first being the quality of the products in order to reduce the risks of manufacture of non compliant products.
- Company is engaged in the active and passive vehicle safety, by complying with the legislation and the technical regulations in force, assuring our clients on the availability of these safety elements.
- Company is concerned with occupational and environmental safety.
- Company has mutual business benefits with its suppliers.
- Motivation of the employees and the satisfaction of the shareholders are the direction of company actions.
- The decisions of the company are based on the detailed analysis of the data and information.
- The resources and the activities are managed as a process.
- The identified processes are managed as a system and that contributes to the company efficiency in order to realize its objectives, development and modernization programs, investments and environmental programs.
- The Management has created and is maintaining within the company a framework which is suitable for setting, analyzing and accomplishing the quality objectives.
- The FERMIT SA management commits to permanently and effectively support all actions necessary for the understanding, implementation and fulfillment of the quality policy and objectives, strongly demanding the full involvement of each employee
- The company doesn't allow any deviation from the quality requirements, at every level and in all activities.
- Implementation, maintaining and continuous improvement of quality-environment-health and safety management system.
- Improving the knowledge on environmental, health and safety at work of the organization.
- Maintaining and developing a system on management and recovery of the wastes.
- Reducing air emissions.

- Pollution prevention from the start-up phase of new investments and activities with contractors whenever possible.
- Eliminate hazards (of generating sources).
- Reducing hazards (by source reduction or effect reduction).
- Collective protection.
- Individual protection
- Our company is committed to comply with environmental legal requirements and other requirements, all applicable to environmental protection, to which our company subscribes.
- The Management of our company is engaged in a continuous improvement process and always mindful of pollution prevention .
- Our company is committed to comply with health and safety legal requirements and other requirements, all applicable to health and safety protection, to which our company subscribes.
- The concern of the company's management to ensure the health and safety of employees extends to the suppliers and contractors of the company, who through the goods and services provided must comply with the requirements of the legislation and the contract terms in the field of health and safety at
- The fulfillment of the policy on health and safety at work must be carried out with the active participation of all employees of company.
- Our leadership is committed to provide the necessary resources for identifying the quality issues, , environmental protection and health and safety work defining analyzing and implementation of the objectives on settled improvement directions.

GENERAL OBJECTIVES OF THE INTEGRATED MANAGEMENT SYSTEM 2018

1. Zero complaints from customers.
2. Ensuring customer satisfaction index of 100%.
3. Maintaining the quality indicators of the environment within the limits imposed by the legislation in force.
4. Management and optimal recycling of waste resulting from own activities.
5. Continuous training of all employees.
6. Mantaining daily noise exposure level below admitted legal limit .
7. Mantaining levels of fiber and dust emissions below admitted legal limits.

Data: 12.01.2018

Approved,
General Manager
Eng. Pândaru Traian

